

# MRCI WorkSource

## Voluntary Self-Identification Form

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MRCI is an Equal Opportunity/Affirmative Action Employer and needs your cooperation in the completion of this form. Collection of this data enables MRCI to report accurate information to both the state and federal government. The information is used for compliance and record-keeping purposes in accordance with state and federal laws. We encourage you to respond to this voluntary questionnaire so we may analyze our effectiveness in recruiting and selecting qualified employees without regard to race, color, creed, sex, sexual orientation, age, national origin, disability or status with regard to public assistance. This information will not be made available to any person involved in decisions affecting an individual's appointment or promotion to a position.

Date: \_\_\_\_\_

1. Position for which you are applying: \_\_\_\_\_

### 2. Race and Ethnic Identification

- Hispanic or Latino – A person of Cuban, Mexican, Puerto Rican, South or Central America, or other Spanish culture or origin regardless of race.
- White (Not Hispanic or Latino) – A person having origins in any of the original peoples of Europe, the Middle East or North Africa.
- Black or African American (Not Hispanic or Latino) – A person having origins in any of the black racial groups of Africa.
- Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino) – A person having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands.
- Asian (Not Hispanic or Latino) – A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.
- American Indian or Alaska Native (Not Hispanic or Latino) – A person having origins in any of the original peoples of North and South America (including Central America) and who maintain tribal affiliation or community attachment.
- Two or more races (Not Hispanic or Latino) – All persons who identify with more than one of the above five races.

### 3. Gender

- Male
- Female

### 4. How did you learn about the position?

- MRCI Website
- MRCI Employee
- MN Job Service
- Posted Announcement
- Walk-in
- Friend/family
- Newspaper \_\_\_\_\_
- Professional Publication \_\_\_\_\_
- Internet: \_\_\_\_\_
- Other: \_\_\_\_\_